



Dear Oumar,

### **APPOINTMENT LETTER**

Etso Now is excited to bring you on board as a Software Engineer Contractor (**Probation:** Subject to Conversion to Full-time based on Performance).

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated contract with Etso Now.

Etso Now is offering a position as a Software Engineer Contractor, reporting to immediate manager/supervisor which starts on **Tuesday, 1st November, 2022** at Etso Now's office, Spintex Road, behind Inkoom Hospital. Expected hours of work are **Five times a week from 09:00 AM to 18:00 PM**.

In this position, Etso Now is offering to start you at a Gross pay rate of **GH¢ 2,000** salary per month. You will be paid on a monthly basis, **starting 30th November, 2022**.

As a Contractor of Etso Now, you **might** be eligible for transport and meal allowance. These transport and meal allowance are at the **complete discretion** of Etso Now and shall only be awarded on decision by management and/ or the board of directors of the company.

The contract and job responsibilities will be given to you, kindly read through to understand. Please indicate your agreement with these terms and accept this offer by replying to this email on or before Monday, 10th October, 2022.

Etso Team looks forward to seeing you on Tuesday, 1st November 2022. Thank you!

Yours sincerely,

WISDOM GOHOHO

Acceptance

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